



Tube UK is a sound design and equipment hire company, working with events organisers and venues in the UK and across Europe and have gained a reputation for high quality equipment and expertise.

We recognise that our activities and supply chain have an environmental impact, and are committed to being as environmentally responsible as possible.

Through our sustainability policy and strategy, we aim to reduce the environmental impact of operations, improve the sustainability of our business, and influence our clients and supply chain to do the same.

The Sustainability Policy covers the facilities and buildings owned, rented or leased by Tube UK, our direct business operations and services provided to our customers, and the materials and services we purchase.

We commit to:

- Taking the environment and sustainability into account within our business decisions, with regards to procurement, transport and travel, and material purchases.
- Monitoring and measuring the impact of our emissions to reduce our carbon footprint.
- Minimising as far as is practicable our energy use, resource consumption, and waste generation.
- Engage with our clients and partners to improve sustainability reporting and drive improvements.
- Educating and raising awareness on our industry's impact both internally and across our supply chain.
- Reporting on our progress both internally and externally on a regular basis.

To realise these commitments, we have developed a sustainability strategy and action plan that is appropriate to our size and capacity, and that will enable us to drive improvements within our business operations.

It is the responsibility of Tube UK Management and all our employees to adhere to the Sustainability policy and drive the strategy.

A handwritten signature in black ink, appearing to read 'M. Coote', with a horizontal line underneath.

Melvyn Coote  
Managing Director - tube uk ltd  
9<sup>th</sup> October 2023